



## **Code of Conduct 2020**

### **Children and Young People**

***Our Lady of Sorrows and St. Bridget of Sweden, Isleworth, is fully committed to safeguarding and promoting the well-being of all its parishioners. We should always show respect and understanding for the safety and welfare of others. Parishioners are encouraged to be open and to share any concerns or complaints that they may have with the Parish Safeguarding Representative.***

Church groups seek to offer a positive experience for children and young people where they can learn and grow in faithfulness in a safe and positive environment. As a member of a Church group you are expected to abide by the following junior code of practice:

#### **Children and young people are expected to:**

- Be friendly and welcoming to new members;
- Respect the rights, dignity and worth of all participants regardless of age, gender, ability, social class, race, cultural background, religious beliefs or sexual identity;
- Make your group a fun place to be;
- Be supportive and committed to other group members and offer comfort when required;
- Be loyal and give friends a second chance;
- Be respectful, helpful and trustworthy;
- Play a part in keeping themselves safe;
- Report inappropriate behaviour or risky situations;
- Behave and listen to all instructions from the leaders and helpers and stick to the rules;
- Respect group leaders/helpers and accept decisions;
- Not be violent and aggressive;
- Refrain from rough and dangerous play;
- Take care of the equipment owned by the group;
- Refrain from the use of bad language, racial or sectarian references;
- Refrain from bullying; this includes bullying using new any form of social media;
- Not get involved in inappropriate peer pressure and push others into something they do not want to do;
- Pay any fees promptly;
- Not smoke, drink alcohol or take non-prescribed or illegal drugs on Church premises or at any event connected to Church activities.



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### Children / Young People have the right to:

- Be safe and happy in their chosen activity.
- Be respected and treated fairly.
- Take part as an equal to other children and young people in the group.
- Be protected from abuse by other members or outside sources.
- Ask for help.
- Be listened to.
- Be believed.
- Have any concerns taken seriously and acted on.
- Be referred to professional help if needed.
- Privacy.

**Any minor misdemeanours and general misbehaviour will be addressed by the group leader. More serious or persistent misbehaviour may result in short term or permanent exclusion from the group. Parents/Carers will be informed at all stages.**

**I have read and understood the Code of Conduct and agree to abide by it.**

Name of Church Group:	
Signature of child/young person:	
Print name of child/young person:	
Date:	
Signature of parent/carer:	
Print name of parent/carer:	
Date:	